



Vice Chancellor for Human Resources

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December 8, 2021

Dear Faculty Mentors and Fellows,

Welcome to the Faculty Fellowship Publication Program (FFPP) for the academic year 2021-22. You are now part of the University's signature mentoring program. Congratulations!

We are so fortunate to have the guidance and commitment of **Matt Brim** of the College of Staten Island and **Kelly Baker Josephs** of York College. Both participated as former Fellows and Mentors so they have well-rounded, deep knowledge of the program. In addition, all our FFPP Mentors are recognized for their research, scholarship and publications so you will have the benefit of their valuable expertise.

Launched in 1998, the Faculty Fellowship Publication Program (FFPP) advances the University's institutional commitment to professional development of junior faculty. Known for its successful outcomes, FFPP has been recognized as a model of faculty mentoring programs, one that has been replicated by others nationally. Indeed, it has been described by a former fellow as "...the best experience I've had at CUNY so far."

This year:

- 55 applications were received for 40 spots
- We have 10 Faculty Mentors who will ably lead the Writing Groups
- In looking at the proposals, it is clear that "knowledge creation" is alive and well. Some particularly memorable examples are:
  1. *Gendered Education: Narrating the Silence of Women and Girls in the Classroom*
  2. *Can Learning about Disability Rights Activism Reduce Implicit Anti-disability Bias?*
  3. *The Impact of COVID-19 and Social-Environmental Factors on Suicide Rates in New York City*

Though the pandemic continues, our public health professionals offer evidence-based guidance to help navigate what we hope will be COVID's last stages. This has impacted all of us in many new and perhaps unexpected ways. Though challenges remain, it is essential that we focus on the many positive constants at CUNY:

- Diversity, equity and inclusion remain core values of the University, and speak to our strength as you educate the next generation of future leaders.
- Faculty are the heart and soul of CUNY – faculty success drives student success – and the University is dedicated to the continuing faculty support.

- Research demonstrates that structured faculty mentoring programs are a proven method of effectively facilitating vital retention, and promoting a welcoming climate through cross-campus collaboration.

Again, the best of success to you – welcome to our community of scholars – I look forward to learning more about your many achievements as you continue.

Sincerely,

A handwritten signature in black ink, appearing to read "Doriane K. Gloria". The signature is fluid and cursive, with the first name being the most prominent.

Doriane K. Gloria  
Vice Chancellor, Human Resources